INTERNATIONAL SCALE-UP HR PACKAGE

Whether you are a young or more mature company that is growing fast because of changing markets or international expansion, you need to think about your company strategy, structure and people. Not only for today or tomorrow but also for the next 5 years and beyond. With this growing complexity, you need to assure you attract the right people but even more important is that you keep them. Therefore HR is a critical component within scale-up companies, something which goes far beyond recruiting.

With our predefined templates, we assure you will get a state of the art cloud-based HR system that can grow together with your organization.

WHICH PLATFORM WILL HELP YOU TO GROW?

SuccessFactors (SAP) is a worldwide leading HXM system. With more than 100 million users and availability in more than 50 languages, the platform is extremely stable, innovative and complete. As it all happens in the cloud you and your employees can access it always, anywhere from any device.

WHAT IS INCLUDED IN OUR IMPLEMENTATION?

Recruiting – Make sure you get the right people onboard by using the best tools and having efficient and professional selection processes in place.

Employee Central – Store all your employee data in the cloud and use this a base for all your HR processes and analytics. Possible to integrate with your current Payroll system.

Performance & Goal management – Track your employee's progress and show them how they are accountable and appraised.

Document Manager – Digitally sign your employee's contracts and store them automatically in their own digital personnel file within SuccessFactors.

Succession – Find you future leaders and show your people you care about having the right people on the right place.

Growth – When you grow further and need other modules like compensation, employee experience portal, onboarding, learning, analytics, sickness, leave, engagement and more we will be there to help you, as these modules can be seamlessly integrated with your HXM system.

WHAT DO WE OFFER?

- ✔ A short role out time (16 weeks) because of the use of best practices, pre-defined processes and manuals.
- ✔ A professional implementation team with more than 20 years of experience and many international customers.
- ✔ Support option after go-live.
- ✔ Unique add-ons included like the Document Manager and Digital Personnel File.
- ✔ Constant innovation and flexibility in grow scenario's.
- ✔ A fixed price per user per month between €1,50 and €19 depending on the duration of the contract and amount of users.
- ✔ Implementation costs can partly be integrated into your monthly fee.